

VISION

To lead a co-curricular Greek movement, predicated on partnership and collaboration amongst the undergraduates, host institutions, alumni, and General Fraternity, and offering an experience that focuses on the maturational development of today's college man. As such, it is the vision of Lambda Chi Alpha to extend itself beyond the traditional social fraternity in practice and principle.

MISSION

Through our core values and ritualistic teachings, Lambda Chi Alpha aims to systematically develop our men by fundamentally shaping who they are, what they know, and what they can do.

MANAGEMENT

Fraternity Board of Directors (Grand High Zeta)

The General Assembly elects all members of the Board of Directors except for: Grand High Sigma, Grand High Theta, Grand High Nu, and Grand High Psi; the Grand High Epsilon and Grand High Rho, are selected by the elected members of the Board.

Educational Foundation Board of Directors

These volunteers serve three-year terms and meet four times a year either by phone or in person. They serve on committees, manage assets, as well as give and raise money for Lambda Chi Alpha.

Student Advisory Committee (SAC)

In 1970, the General Assembly approved legislation creating the Student Advisory Committee and placed its chairman and vice chairman, elected by the committee, on the Fraternity Board. There are 12 members of the Student Advisory Committee, each representing one of the regional Conclave areas.

Council of Presidents (CoP)

The council was formed at the 2004 Council of Presidents' Conference to create further undergraduate representation on the Board. The chairman and vice chairman also serve as members of the Fraternity Board.

Professional Staff

The day-to-day operations of the International Fraternity are undertaken by the Fraternity's Professional Staff whose primary function is to serve the membership.

Stewards (Master & Fraternal)

Regional and international alumni volunteers who serve as an extension of the Professional Staff, for programming, meetings, crisis management, etc.

STATISTICS

Headquartered in Indianapolis, Lambda Chi Alpha Fraternity, Inc. is one of the largest and fastest-growing men's general fraternities in North America.

- Founded by Warren A. Cole as a student at Boston University, on November 2, 1909.
- 275,000 total initiated brothers; 175,000 living brothers
- Approximately 10,000 undergraduate brothers
- Nearly 200 active chapters on colleges and universities

The youngest of the 15 largest social fraternities, Lambda Chi Alpha has initiated the third highest number of men (based on North-American Interfraternity Conference statistics).

EDUCATIONAL PROGRAMMING

Lambda Chi Alpha recognizes its role as an educational institution, partnering with colleges and universities in providing key elements in the journey of personal, maturational development. The *TRUE*™ Brother Initiative is a comprehensive, systematic development of undergraduate and alumni development. Begun in 2007, the Initiative is centered around Seven Core Values and the Lambda Chi Alpha Learning Model™:

Seven Core Values

- Loyalty
- Duty
- Respect
- Service and Stewardship
- Honor
- Integrity
- Personal Courage

Learning Model

- Experience
- Reflect
- Make Meaning
- Share

RESEARCH & RESULTS

The analysis of Lambda Chi Alpha's data, focused on development of five competencies within undergraduate members (self awareness, self esteem, empathy, altruism, capacity for intimacy), has revealed the significant impact of the *TRUE* Brother Initiative. Of special note is that men from chapters most completely implementing the Initiative are showing increases on each developmental competency from association to initiation.

Additionally, the data shows that men from those chapters are evidencing a level of empathy more than double the normative mean for comparison peer data sets. This research is believed to be the first of its kind, as it uses psychological, maturational development surveys to measure both the efficacy of a learning model intervention and the overall impact of membership in an undergraduate, collegiate fraternity.



MAJOR MILESTONES

1909

Warren A. Cole founded Alpha Zeta, the first chapter of Lambda Chi Alpha, at Boston University.

1928

Lambda Chi Alpha openly condemns hazing at a meeting of fraternity executives.

1939

Union of Theta Kappa Nu and Lambda Chi Alpha increases chapter roll from 77 to 105, largest fraternity merger in history.

1969

The concept of Fraternity Education replaces pledge education.

1970

The first undergraduate member is elected to the Board.

1972

Lambda Chi Alpha officially abolishes pledging; term “associate member” replaces the term “pledge.”

1988

A Resolution on Alcoholic Beverages is adopted by the 42nd General Assembly, prohibiting chapters from purchasing or providing alcohol.

1990

Lambda Chi Alpha creates the position of High Iota (risk manager) and becomes first fraternity to create a risk management office in every chapter.

1995

Lambda Chi Alpha becomes first fraternity to receive American Society of Association Executives’ Summit Award for its 1994 Brothers Feeding Others North American Food Drive. Total food collected exceed 550,000 pounds, making it the largest service event of any student organization.

2007

*TRUE*Brother Initiative is unanimously approved by the Board and Executive Vice President for implementation as the comprehensive values-based programming for Lambda Chi Alpha.

2008

Undergraduate member survey results scientifically prove positive impact of the *TRUE*Brother Initiative.

2010

January. Board hosts five college presidents to discuss how Lambda Chi Alpha can better partner with host institutions.

July. Lambda Chi Alpha selected to present at NASPA and ACPA, the premier conferences for senior student affairs professionals.

OPEN MOTTOS

Calepa Ta Kala (Greek) *Naught Without Labor*

Per Crucem Crescens (Latin) *Crescent in the Cross*

Vir Quisque Vir (Latin) *Every Man a Man*

POLICIES

The following policies originated and were adopted as an action by the Lambda Chi Alpha General Assembly (governing body).

Undergraduates, making up two-thirds of the General Assembly, sponsored and made these policies the law of the Fraternity. Today, undergraduate and alumni brothers use these policies as guidelines for appropriate and responsible behavior (see lambdachi.org for complete policies):

- A Mandatory Resolution on Alcoholic Beverages
- A Mandatory Resolution Regarding Dry Recruitment
- A Mandatory Resolution Regarding Hazing
- A Mandatory Resolution Regarding Illegal Drugs
- A Mandatory Resolution Regarding Sexual Harassment
- A Comprehensive Policy on Firearms, Explosives, and Incendiary Devices

A Mandatory Resolution Regarding Discrimination

Be It Resolved that membership selection on the basis of race, creed, color, national origin, religion, sexual orientation, or disability has no place within Lambda Chi Alpha Fraternity. Lambda Chi Alpha Fraternity, therefore, condemns all discrimination and will actively seek to prevent it in all of its Chapters/Colonies.

FIPG Policies

Lambda Chi Alpha is a member organization of FIPG, Fraternal Information and Programming Group, along with nearly 50 other national and international fraternity and sorority organizations. As a member organization, Lambda Chi Alpha has adopted the FIPG Risk Management Policies that were established early on in the history of FIPG. (see lambdachi.org for complete policy):

Campus Policies

Each campus, whether set by the college or university, or the governing Greek body (IFC, Greek Council), has a series of policies that apply to Lambda Chi Alpha. Each brother, and each chapter, has a duty to comply with those policies, FIPG policies, and Lambda Chi Alpha policies.

CREED OF LAMBDA CHI ALPHA

We believe in Lambda Chi Alpha, and its traditions, principles, and ideals. The crescent is our symbol — pure, high, ever growing; and the cross is our guide — denoting service, sacrifice, and even suffering and humiliation before the world, bravely endured if need be, in following that ideal.

May we have faith in Lambda Chi Alpha and passion for its welfare. May we have hope for the future of Lambda Chi Alpha and strength to fight for its teachings. May we have pure hearts, that we may approach the ideal of perfect brotherly love.

